Certified Lean Six Sigma Organisation Assessment / Audit

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CERTIFIED LEAN SIX SIGMA ORGANIZATION PROGRAM

By applying some of the best-known and most widely used standards, improvement methodologies, case studies and innovative technologies, our organizational certification services are tailored to fit different business sectors and environments. Continuous improvement should be at the forefront of every corporate culture.

John Dennis Chairman ILSSI 2022



Lean Six Sigma Assessment / Audit

The Lean Six Sigma Assessment offers companies beginning their Lean Six Sigma journey a methodology to identify where a company can have the most impact and fastest payback both in the beginning and throughout their Lean Six Sigma initiative.

The Lean Six Sigma Assessment can also be used by companies actively engaged in their journey. The assessment offers these companies the opportunity to benchmark themselves against the "best in class" Lean Six Sigma standard.

Based upon the benchmarking exercise of comparing the company's Lean Six Sigma practices to the Lean Six Sigma Assessment "best in class" standard a company can define remaining areas of improvement in their Lean Six Sigma initiative.

Conducting the Lean Six Sigma Assessment

The Lean Six Sigma Assessment is divided into fourteen (14) areas:

- 1. Cultural Awareness
- 2. Structured Flow Manufacturing
- 3. Small Lot Production
- 4. Setup Reduction
- 5. Fitness For Use
- 6. Employee Involvement
- 7. Control Through Visibility
- 8. Housekeeping/Workplace Organization
- 9. Total Ouality Focus
- 10. Level Load and Balanced Flow
- 11. Preventive Maintenance
- 12. Supplier Partnerships
- 13. Pull Systems
- 14. Education and Training

The assessment should be reviewed and conducted by the company's management team. Conducting the assessment review as a team avoids the assessment results being just one person's opinion and provides the management team the opportunity to candidly discuss the company's current condition and where to start their efforts.

The Lean Six Sigma Assessment asks a series of questions regarding the "current state of operations" as compared to the standard in a Lean Six Sigma company. The response to each question is either:

- A Best practice standard is in place.
- RI Requires Improvement The practice was found during the assessment but the process is sub-standard or not fully implemented throughout the enterprise.
- F The practice is not found.

For each area where RI or F is recorded during the assessment the area should be identified and discussed by company management as a potential starting point or area for opportunity in their Lean effort. It should be noted specific areas such as housekeeping/workplace organization, and education and training are fundamental elements for starting any company's Lean Six Sigma journey.

Compa Locatio Audit I	on <u>:</u>					
Cultur Expects Plant r	nanagement communicates with shop floor work yee satisfaction and organizational objectives at	least twice per	Evidence •	A		on F
G:4	Observation	Action		Responsibility		
Site	•	•		•	•	
Expectation Employees are able to accurately describe the organizations goals and how their job contributes to the achievement of those goals.			Evidence	E	valuatio	on F
	Observation	Action		Responsibility	Date	1
Site	•	•		•	•	
Expectation There is a formal process for production workers to regularly feedback on problems detected in downstream processes and customer. Observation Actio			Evidence •	E A	valuatio	on F
Site	•	•		•	•	
opport	ation is a formal process in place that provides shop fl unity to work in groups to address performance, issues.		Evidence •	E	valuatio A RI	on F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Expectation Shop floor employees understand and can use common permetrics to monitor and improve production processes.		n performance	Evidence •	. A		n F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	

Locati	any:ion:						
Expect	ation		Evidence		Eva	aluatio	n
•	problems in the production process occur they a	re detected and	•		A	RI	F
investi	gated within 10 minutes of the first occurrence.						
				D 1111	. 1	D	
Site	Observation •	Action		Responsibilit	ty	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Exe	aluatio	n
_	ation ction engineers and support staff routinely go to t	he snot of a	Lvidence	Г	A	RI	F
	m in production to assess the actual situation and	•		_	7.1	IXI	
	ction workers.						
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
<u> </u>							
Struct Expect	tured Flow Manufacturing		Evidence		Eve	aluatio	n
•	ation tors are given a formal training period before doil	ng a job on their	Evidence	Γ	A	RI	F
	Few defects or production slowdowns are attributed by the state of the		-			101	
	experienced operators.						
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluation	n
	avel distances have been analyzed and reduced		•		A	RI	F
	nent and workstations closer together. (E.g. Wa						
-	yance has been eliminated by reducing the distances, work cells, process groups, or material stag						
proces	sees, work cells, process groups, or material stag	ing areas.)					
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	sembly or production areas that supply a main p	roduction line or	•		A	RI	F
cell(s)	do not change-over early to build inventory buffe	ers, etc. <i>(E.g.</i>					
Chang	geovers are synchronized across related producti	ion processes.)					
	Observation	Action		Responsibili	ts	Date	
Site	Observation	ACTION		•	ıy	•	
2100				-		-	

Locati Audit	Date:						
Expect			Evidence	ſ		aluatio	
produc down s	ive items are immediately detected when they oction process. (E.g. Very seldom does a bad part stream process or to the customer with a lot of su en requiring additional inspection.)	t make it to a	•		A	RI	F
	Observation	Action		Responsibili	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	sses and equipment are arranged to facilitate a c	ontinuous flow	•		A	RI	F
groups	,						
	Observation	Action		Responsibili	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
	atio of actual to theoretical cycle time shows cont rement month to month.	inuous	•		A	RI	F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	ction operators are multi-process capable, fully tr	ained and able	•		A	RI	F
	he work at each station in a production cell or ea ction line team.	ch job in a					
	Observation	Action		Responsibil	ity	Date	ı
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
	layouts and U-shaped cells have been implement		•		A	RI	F
shop fl produc	loor to enable one-piece (continuous) flow of mat ction.	erial through					
	Observation	Action		Responsibili	ity	Date	
Site	•	•		•		•	

Comp	oany:						
Locat							
Audit	Date:						
E			E-: 1		Г	. 1 4	
Expect			Evidence			aluatio	1
	reporting by individual and by operation has bee	n replaced with	•		A	RI	F
teami	reporting.	1		Т			
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
~							
	Lot Production		D 11		_	1	
Expect			Evidence		· .	aluatio	
Lot or	batch sizes are reduced as process improvemen	its are made.			A	RI	F
	Observation	Action		Responsibil	its	Date	
Site	• Observation	Action		• Responsion	пу	• Date	
Site							
Expect	tation		Evidence		Ev	aluatio	n
•	or changeover time has been eliminated as a dri	iver for	•		Α	RI	F
	ction quantities produced.						
-	Observation	Action		Responsibil	ity	Date	,
Site	•	•		•		•	
			T		_		
Expect			Evidence			aluatio	
	ction quantities are equal to customer order quar		Operating Proc		A	RI	F
	ell or work center has the ability to produce only tement).	to the customer	Process Map	S			
require	Observation	Action		Responsibil	itsz	Date	
Site	• Observation	Action		• Acsponsion	ıııy	•	
Site							
		I					
Setup	Reduction						
Expect	tation		Evidence		Ev	aluatio	n
Chang	geovers are scheduled in advance and communic	cated so all	•		A	RI	F
worke	rs on the team know the day's changeover sched	dule.					
	T	T .		T	<u> </u>		
~.	Observation	Action		Responsibil	ity	Date	
Site		1 •		I •		•	

Locati	any:ion:						
Expect	ation		Evidence		Eva	aluatio	n
Quick	changeover teams have received training on cha ion procedures and are actively improving chang		•		A	RI	F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
	activities have been subject to detailed process		•		A	RI	F
technic waste,	ques such as motion and time study, videotaping etc.	to identify					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
	eover time, both internal and external, is visibly t	racked at each	•		A	RI	F
workst	ation where changeovers are performed.						
	Observation	Action		Responsibil	ity	Date	l
Site		•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
_	w changeover procedures are developed, they ar	e standardized	•		A	RI	F
and re	plicated in other areas of the plant.						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
	al tools or equipment have been developed and in		•		A	RI	F
reduce	e the time and labor involved in the changeover p	rocess.					
	Observation	Action		Responsibil	ity	Date	•
Site	•	•		•		•	

Locati	any:ion:						
Expect	ation		Evidence		Eva	aluatio	n
_	he dies, fixtures, tools, fasteners, materials, parts	s, raw stock,	•		A	RI	F
etc, ne	eeded for the next production run are prepared in echangeover times.						
	Observation	Action		Responsibil	ity	Date	I
Site	•	•		•		•	
All dies	Expectation All dies, fixtures, and changeover tools are stored in a neat, orderly fashion when not in use and are maintained in good working condition. Observation Action				Eva	luatio RI	n F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect Analys	sis has been conducted on parts and components	•	Evidence		Eva A	aluatio RI	n F
design	n opportunities to eliminate waste and improve pr	oductivity.					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect Quality	ation y of release from engineering for new products is	measured and	Evidence		Eva	aluatio RI	
shows	continuous improvement.						
	Observation	Action		Responsibil	ity	Date	
Site		•		•		•	
Expect			Evidence	1 1		aluatio	
custon	Workers actively and routinely meet with internal customers, external customers and suppliers on the elimination of fitness for use issues (elimination of time, motion and effort in a non-value add sense).			edures and	A	RI	F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	

Locati	any:ion: Date:						
Expect	ation		Evidence		Eva	aluatio	n
_	ardized containers are used throughout the suppl	y chain to	•		A	RI	F
elimina	ate duplicate handling, counting and weighing of	materials.					
	Observation	Action		Responsibil	itsz	Date	
Site	•	Action		•	ity	•	
	oyee Involvement.		End form		Г	. 1 41 -	
Expect	ation is a clearly communicated strategy and designat	ed champion	Evidence		A	luatio	n F
	ntinuous improvement in the plant with the neces	•	•		A	KI	Г
	zation, and infrastructure in place to support the						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence	,	Eva	aluatio	n
	is a formal process in place to solicit ideas and s		•		A	RI	F
	rements from all employees and to recognize the Suggestion systems, quality circles, incentive pro						
(L.g. C	suggestion systems, quality oncles, incontive pro-	grams, c.c.,					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	yees have been trained in the continuous improv	rement	•		A	RI	F
	ds and have been affected by or participated in a	continuous					
improv	vement project.						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
Emplo	yees know the nine wastes, are actively involved	in identifying	•		A	RI	F
	in their processes, and are empowered to work t	o reduce or					
elimina	The the waste.	Action		Dagman = :1- :1	:+	Data	
Site	Observation •	Action		Responsibil	ııy	Date •	
Site	-			•		•	

Comp Locati Audit	any:ion: Date:						
boxed (E.g. F items I	ation nuous improvement projects are structured, plant successes are recognized and expanded through project have champions responsible for implementation have responsibility assigned, and implementation ones are established.)	ghout the plant. ntation, action	Evidence •		Eva A	RI	n F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Many on cap	Expectation Many of the improvements made throughout the plant involve minor or a capital investment. (E.g., The improvement process is dominated nore by small, incremental improvements than by large scale, capital intensive projects.)					luation	n F
IIILEIISI	ive projects.)						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
improv	ation are subject to a continuous improvement proces the sequence of steps in the operations, reduce to increase labor and machine utilization, etc	ce WIP	Evidence •		Eva	luation	n F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Control Through Visibility Expectation Updated display boards containing job training, safety, measureables, production data, quality problem and co information are readily visible throughout the plant.			Evidence •		Eva A	luatio	n F
	Observation	Action		Responsibil	itv	Date	
Site				1			

Locati	any:ion: Date:						
Expect	ation		Evidence		Fv	aluatio	n
-	-sheets describing and tracking the top defects a	re posted and	•		A	RI	F
up to c	date at each workstation. (E.g., Each operator is	aware of the					_
key qı	uality points and defect history of the process the	y are doing.)					
	Observation	Action		Responsibil	itsz	Date	
Site	• Observation	• Action		• Kesponsion	пу	• Date	
Site							
Expect	ation		Evidence		Eva	aluatio	n
•	is good, effective communication between produ	ction shifts in	•		A	RI	F
the pla	ant. (E.g. Equipment, quality problems, production	n schedules,					
	e communicated daily, and production areas are	left "ready to					
go by	the previous shift.) Observation	Action		Responsibil	itsz	Date	
Site	• Ouservation	• Action		• Kesponsion	пу	• Date	
2112				-			
Expect	ation		Evidence		Eva	aluatio	n
_	sses are equipped with call lights or signals that v	workers or	•		Α	RI	F
machii	nes can call for assistance when a problem is en	countered.					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	al processes or tasks have been equipped with m	nechanized	•		A	RI	F
checks	s to aid human judgment wherever possible.	<u> </u>					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	luatio	n
	d squares on the floor or other signaling devices	are used to aid	•		Α	RI	F
and ad	ctivate production.			D "1"	<u> </u> •,	<u> </u>	
Site	Observation	Action		Responsibil	ıty	Date	
Site		•		•		•	

	any: on: Date:						
Organi Expect The pl	ant is generally clear of all unnecessary materials	s or scrap and	Evidence		Eva A	aluatio RI	n F
isies a	re clear of obstructions. Observation	Action		Responsibil	itx	Date	
Site	• Observation	• Action		• Kesponsion	пу	• Date	
Expect	ation		Evidence		Eva	aluatio	n
	on the floor clearly distinguish work areas, paths,		•		A	RI	F
	ng isles. Signs clearly identify production, invento aterial drop areas.	ory staging,					
and m	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Eva	aluatio	n
•	checklist exists in each work center that identifie	es	•		A	RI	F
house	keeping activities to be performed.						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Б			D : 1			1	
Expect	ation is "a place for everything and everything in its pla	ace:" every	Evidence			aluatio RI	n F
	ner; tool and part rack is clearly labeled and easil		•		A	KI	Г
	er. People using tools, parts, fixtures, quality gag						
where	to find them.						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	otion		Evidence		E	aluatio	n
•	r chart/spider diagram chart displays each area's	s workplace	L vidence		A	RI	н F
	zation performance.	Mompiado	-		11	101	1
	Observation	Action		Responsibil	ity	Date	I
Site	•	•		•		•	

Locati	any: ion: Date:					
Expect	Quality Focus ation tors can stop the line when a defective unit/part i	s found or	Evidence		Evaluatio A RI	n F
•	they cannot complete their process according to		•			1
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Expect	ation		Evidence	F	Evaluatio	n
•	proofing devices and methods have been implemented the top production defects for each work area		•	_	A RI	F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Expect	Expectation Evidence					
-	rs have been trained in the basics of error proofi	ng and	•		Evaluatio A RI	F
•	ing production defects and identifying error proounities.	fing				
	Observation	Action		Responsibility	Date	1
Site	•	•		•	•	
Expect	ation		Evidence	I	Evaluatio	n
•	dardized operating procedure (SOP) has been d	eveloped and	•	Γ.	A RI	F
used to	o train operators for each production process.	·				
	Observation	Action		Responsibility	Date	1
Site	•	•		•	•	
Expect	ation	1	Evidence	F	Evaluatio	on
•	production process has the SOP posted within v	iew of the	•		A RI	F
	performing the process.	-				
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	

Locati	any: ion: Date:					
Expecta Interna	ation al quality is actively measured through first pass y	yield.	Evidence •	_	valuation A RI	n F
				D 1111		
Site	Observation	Action		Responsibility	Date	
Site				•		
Expect	ation		Evidence	Ţ	valuation	,
-	e analysis is performed with results displayed.		•		A RI	F
~!	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Extern	Expectation External quality to customers is measured through on-time performance, warranty costs and returns.			_	valuation A RI	n F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Level Load and Balanced Flow Expectation There is an effort to level production schedules by spreading the monthly purchase volume evenly over the period. (E.g. The daily production volume for a part does not vary substantially from one of to the next based on daily release quantities,)			Evidence •		valuation A RI	n F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
demar	ation leovers in production are made to support the mind and not to support long productions runs, WIPs, or daily short ship emergencies, etc.		Evidence •		Evaluation A RI	n F
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	

	any <u>:</u> ion <u>:</u> Date <u>:</u>					
	ation me determines the pace of production in the plar Production time available / Customer volume)	Evidence •		Evaluation A RI	r F	
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Expectation The Takt time is used as the basis to determine process cycle times and allocate work throughout the production process. (<i>E.g.</i> , <i>Production processes are designed with cycle times that does not exceed the Takt time.</i>)					Evaluation A RI	F
	Observation	Action		Responsibility	y Date	
Site	•	•		•	•	
Expectation Processes on production lines or in cells are balanced or leveled so the difference between cycle times of linked processes is negligible.			Evidence •	_	Evaluation A RI	r F
	Observation	Action		Responsibility	y Date	
Site	•	•		•	•	
Expectation When demand volumes increase, production processes are rebalanced or redesigned to reduce the process cycle times to correspond to the new Takt time.		Evidence •		Evaluation A RI	r F	
	Observation	Action		Responsibility	Date	
Site	•	•		•	•	
Expectation Performance to the plan is measured in daily or hourly rates.			Evidence •		Evaluation A RI	r F
	Observation	Action		Responsibility	y Date	
Site	•	•		•	•	

Locati	any:ion:						
Expectation Output to plan by day or hour is <u>+</u> 5% to plan.			Evidence •		Evalı A	uation RI	r F
	Observation	Action		Responsibili	tv I	Date	
Site	•	•		•	•		
Preventative Maintenance Expectation Maintenance team managers and workers have been trained in the basics of TPM.			Evidence •	F	Evalı A	uatior RI	n F
	Observation	Action		Responsibili	ty I	Date	
Site	•	•		•	•)	
Expectation Machines have all safety guard devices operative, and are locked out immediately when broken down. (E.g., Safety guards are not disabled or removed. Malfunctioning equipment is not allowed to continue operating in production.)		re not disabled	Evidence •		Evalu A	uatior RI	F
	Observation	Action		Responsibili	ty I	Date	
Site	•	•		•	•)	
Expectation Preventive maintenance activity lists are posted in work areas and item completions are tracked over time. Observation Action			Evidence •	Responsibili	A	uatior RI Date	n F
Site	•	•		•	•		
Expect			Evidence	_	Evalu	uatior	
Accurate and visible maintenance records are kept up to date and posted nearby for all production machinery.			•		A	RI	F
	Observation	Action		Responsibilit	ty [Date	
Site	•	•		•	•	•	

Locati	any: on: Date:						
Prever and mi tracked and iss	Expectation Preventive maintenance activities are focused on increasing utilization and minimizing cycle time variation. (E.g., Capacity utilization is tracked and cycle time performance is monitored for each machine and issued in maintenance activity planning. The maintenance team is evolving from preventive to predictive abilities.) Observation Evidence • Action					RI RI	n F
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expectation Preventive maintenance responsibilities are defined for both maintenance and production workers. (<i>E.g., Operators are doing routing tasks like checking oil, cleaning machines, & changing tools.</i>)				Eva A	RI	n F	
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expect: Mainte	ontion Inance is scheduled as part of the overall product Observation •	Action	Evidence •	Responsibili	A	RI Date	n F
Expects	ers have early involvement in the design process ets.		Evidence •	Dikili	A	RI	n F
Site	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expectation Suppliers are at least quarterly provided feedback on delivery, quality and service.			Evidence •		A	luatio RI	n F
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	

Locati	any:ion: Date:						
Expect		Evidence		Eva	aluatio	n	
	upplier and customer are actively engaged in initi ling the non-price areas of cost.	atives	•		A	RI	F
regard		T		D 111	•. 1	<u> </u>	
Site	Observation	Action		Responsibil	ıty	Date	
Site		•		•		•	
Expect	Expectation Evidence				Eva	aluatio	n
•	ers deliver materials to point of use.		•		A	RI	F
	·						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
_							
Expect			Evidence	ı		aluatio	
	are specific goals/objectives for the supply base to be at point of use, supplier managed inventory		•		Α	RI	F
	inment.	, and					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect		NEO/ 4: 4-	Evidence	I		aluatio	
	ne performance from the supply base is at least 9 e date.	95% on time to	•		A	RI	F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation		Evidence		Ev	aluatio	n
	ompany consistently provides technical expertise	e to	•		A	RI	F
	partners to activate their Lean Six Sigma efforts						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	

Comp Locati Audit	•						
Expect	ation		Evidence		Eva	aluation	n
Long t	erm agreements exist for at least 80% of total pu	rchase dollars.	•		A	RI	F
		·		- "			
Site	Observation	Action		Responsibil	ıty	Date	
Site	•	•		•		•	
	Pull Systems Expectation Evidence						n
•	rget and actual hourly output is displayed for eac	:h	•		A RI		
	acturing cell or line or process group as well as to ction requirements and timing.	he day's					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect	ation	Evidence	Evaluation				
	All production managers and supervisors have been trained in the				A	RI	F
	les and implementation of shop floor material pu Kanban or other shop floor JIT replenishment sys						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect			Evidence	Ī	Eva	aluation	
	al flow or movement in the plant is dependent on	-	•		A	RI	F
· · .	s (via Kanban, etc.) from downstream workstation als are consumed.	ns as parts or					
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expect		Evidence	·		aluatio		
	stream processes are pulling material from upstre am production schedules are dependent on dow		•		A	RI	F
	Production departments or process groups do no						
autono	omous production plans determined by inventory apability, etc.)						
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•	,	•	
		1					

Comp Locati Audit	any <u>:</u>		giia 1150	Comme	/ II I		
Expectation Adapting to changes in customer demand requires changing only the production schedule for the "final" line or process. (E.g. Customer order changes do not require the rework of numerous "process" production schedules throughout the plant since the "final" line pulls from all preceding processes.)			Evidence •		A	RI RI	n F
Cita	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expectation Production supervisors are not motivated to produce more parts than			Evidence		valuation RI F		
motiva	bsequent processes require. (E.g. Supervisors a ted to "build to make the numbers" regardless of as requirement.)						
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Employee Education and Training Expectation An ongoing education/training program has been developed for all employees, including new hires, transfers, and promotions.		•	Evidence • Policy or defin document	ing	Eva A	aluatio RI	n F
	Observation	Action		Responsibili	tv	Date	
Site	•	•		•		•	
Expectation Participation in relevant professional organizations is supported. Professional certification processes are supported.		upported.	Evidence • Policy or defin document	efining A		luatio RI	n F
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	
Expectation The education and training needs of all employees are evaluated annually, and progress is reviewed quarterly.		Evidence • Observe planni review proce	_	Eva A	luatio RI	n F	
	Observation	Action		Responsibili	ty	Date	
Site	•	•		•		•	

Locati	any: on: Date:		8				
Expecta	ation		Evidence		Eva	luatio	n
Promo	tions, new hires, and transfers receive an initial ε g needs assessment and plan.	education and	Observe assessi process	ment	A	RI	F
	Observation	Action	1	Responsibil	ity	Date	
Site	•	•		•		•	
	ation tion and training requirements are evaluated for a d improvement teams.	all newly	Evidence • Observe traini	ng records	Eva A	luation RI	n F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expectation All employees have received Lean Six Sigma education tailored to their job. Evidence • Observe training		g records	Eva	luation	n F		
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
•	ation employee receives at least 20 hours of tion/training annually.		Evidence • Observe trainin	g records	Eva	RI	n F
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expectation Key employees are pursuing, or have achieved certification through relevant professional organizations. Evidence • Observe certification records			ation	Evaluatio A RI		n F	
	Observation	Action		Responsibil	ity	Date	
Site	•	•		•		•	
Expectation All employees are trained in basic problem solving skills. Evidence Observe training records A					aluatio RI	n F	
	Observation	Action		Responsibil	ity	Date	1
Site	•	•		•	-	•	